

## **Resolving Concerns and Problems**

Which route should an issue go? Below are different routes a concern may need.

- \* Grievance- contract violation. Contact grievance chair (Suzanne Lima) and or president (Brian Wheatley). The procedures in the contract for Grievances will be followed.
  - \*\* Private/personal concerns may fit under Complaints. Policies, rules, or practices that lead to inequitable conditions. See grievance chair or president.
- \* Legal- need an attorney or an Unfair Labor Practice. Contact President Wheatley.
- \* Bargaining- issue should be referred to the bargaining team.
- \* Organizing or Site Level concern- see Organizing at your Site.
- \* Organizing District Wide through the OC- An issue may be addressed that is applicable to more than one site. Can be a way to engage members and support the bargaining team during negotiations.