

Dear Evergreen Parents,

As members of the Evergreen Teachers Association, we have struggled with how to respond to proposed class size increases, the elimination of enrichment classes, and cuts to school funding. The District and School Board's refusal to consider revenue solutions has harmed our classrooms and placed unfair burdens on parents and educators. Students have already sacrificed too much, but we now face additional budget cuts that directly impact your child's education in the Evergreen School District.

We care deeply about our schools and feel compelled to act to ensure that all Evergreen students receive the high-quality education they deserve. As a result, teachers will be participating in 'work-to-rule'. Work-to-rule is an action in which we do only what is required by our contract.

Teachers are only required to be at school through student dismissal. As you know, many of us are here long before and after those times, along with working additional time over weekends and evenings at home. Activities which often happen outside of school hours include:

- Before and after school student academic support
- Meeting and communicating with parents
- Organizing and facilitating special events such as Literacy Night, Math Night, and Talent Show
- Chaperoning special field trips and other special events such as science camp
- Writing lesson plans and creating instructional materials
- Grading student work and entering grades online

It is not a plan to harm students: Work-to- Rule shows we are taking a stand for students by taking a stand for our profession.

Teachers and parents have volunteered countless hours and made growing financial sacrifices to protect students from budget cuts. To bring attention to the needs of our schools, ETA members are working to rule. We will be prepared to fully engage our students, but will not be able to do many activities we typically take on before and after school or during our lunch breaks.

We appreciate your support.

In solidarity,

The Teachers of the Evergreen School District

Evergreen Teachers Association

What you can do:

- **Talk to your child's teacher about the current situation & ways to support your school.**
- **Attend School Board meetings: Next meeting Thursday, May 10 2018**
- **Email the Superintendent and members of the School Board and tell them that these cuts are unacceptable.**

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