



## EVERGREEN TEACHERS NEED YOUR SUPPORT

**Why:** Evergreen teachers are concerned because district negotiators, management and board members want to achieve cost savings by making cuts which directly affect your child's education. They are unwilling to compromise.

### Current District Proposal:

| <b>Proposal:</b>  | <b>How it affects students and teachers:</b>  |
|---|---|
| <b>Increase TK-3 class sizes to 27:1</b>  | The current limit is 24. Your child will have to share a teacher with more kids, and teacher workload will increase.  |
| <i>Upper grade prep <b>reduced</b> to every other week.</i>                               | Cutting art classes in half will mean that your child will get less art, and teachers get less time to plan.  |
| <i>0% salary increase.<br/>-and-<br/>Health benefits being capped at 2012-2013 level.</i> | District wants to <b>tear up</b> the 2012-13 agreement which established a 50-50 sharing of benefit costs and force teachers to bear full brunt of <b>all healthcare increases</b> . Actual <b>take-home pay</b> will continue to <b>decrease</b> faster each year.<br><br><b>Teachers are losing ground against the cost of living in the Bay Area while they struggle to support themselves and their families. This <u>WILL</u> lead to the district losing highly qualified teachers.</b> |
| <i>The district shall <b>cease</b> TRUST contributions.</i>                               | The Trust is a benefit which <b>attracts and retains</b> teachers. The district uses it as a recruiting tool.<br><br>It is part of what has made Evergreen a place where highly qualified teachers want to work.  |

### Please contact Trustees and the Superintendent with your concerns.

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**Please attend the next school board meeting:**

**Thursday, May 10 @ 6:30 p.m.**

**Montgomery Elementary School**

**2010 Daniel Maloney Dr. 95121**