



Feb 13, 2020

**Evergreen Teachers Association Collective Bargaining Proposal
To the Governing Board of the Evergreen School District
For the 2020-2021 School Year
Successor Negotiations**

Evergreen Teachers Association (hereinafter referred to as ETA) proposes to reopen the following articles of the Collective Bargaining Agreement between Evergreen Teachers Association and the Governing Board of the Evergreen School District.

ETA proposes to bargain changes in Articles

II - Recognition of ETA as Bargaining Representative

VII - Hours of Employment

IX - Class Size

X - Transfer and Reassignment

XI - Evaluation

XV - Wages, Health, and Welfare (including all applicable appendices)