



CALIFORNIA TEACHERS ASSOCIATION

EVERGREEN TEACHERS ASSOCIATION/CTA/NEA

EVERGREEN SCHOOL DISTRICT
STATEMENT OF GRIEVANCE/COMPLAINT FORM

SPED ETA Members

Grievant's Name(s)

Various Sites

School/Assignment

Kishimoto

Immediate Supervisor

Step I Date

Step II Date Article 6.8.3

X Step III Date 6/5/17

Step IV Date

X Supportive evidence attached

1. Statement of Grievance Complaint. (Please indicate date, name, location, time.)

SPED ETA Members (RSP, SDC, Speech & Psychs/Social Workers) are not allowed to participate in the transfer process as delineated in section 10.1 of our Collective Bargaining Agreement. Additionally, SPED teachers are routinely informed so late in the year about their upcoming assignments that they are forced to spend hours of their personal time to pack and move their classrooms, without compensation and often left with nowhere to store their materials but their own residences.

2. For a grievance state the provisions of the contract alleged to have been violated, misinterpreted, or inequitably applied. In case of a complaint state the policy, rule, practice, unfair or inequitable treatment or condition.

Article 1 (1.2,1.3), Article 2, Article 3 (3.6), Article 4 (4.1), Article 5 (5.1), Article 10 (10.1 & 10.3)

3. Narrative.

SPED ETA Members have been routinely forced to wait months to find out their teaching assignments for the following school year. See attached documentation for the experiences of one such teacher.

4. Remedy Desired.

a. SPED ETA Members (RSP, SDC, Speech & Psychs/Social Workers) will be informed of their assignments for the subsequent school year using the transfer process as delineated in section 10.1 and 10.2 of our negotiated contract.

b. 8 hrs. overtime pay per 10.4.1.5 for those SPED forced to pack up their things and move last year.

c. Any and all remedies that are just and proper.

Association Representative(s)

Suzanne Lima

[Signature]

Date discussed with immediate supervisor: N/A

Response due: 8/7/17

Disposition/Step I

Disposition/Step II

Superintendent/Step III

School Board/Step IV

[Signature]

Supervisor's signature acknowledging receipt of grievance/date

