

MEMORANDUM OF UNDERSTANDING  
Between  
Evergreen School District (ESD)  
And  
Evergreen Teachers Association (ETA)

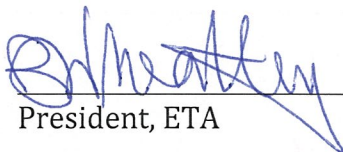
The purpose of the Memorandum of Understanding (MOU) is to set forth the mutually agreed upon terms and conditions for placement of School Nurses.

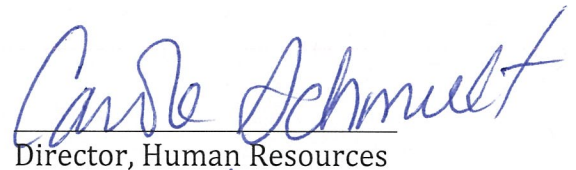
Beginning with the 2019-2020 school year:

Nurses new to the District shall be placed in classification based upon prior clinical nursing experience and upon contact hours accumulated to keep their license current. Each fifteen (15) contact hours shall be equal to one (1) semester unit of District credit. In the absence of documentation for completed contact hours, credit will be given in the amount of fifteen (15) hours per year of valid licensing verified by the Board of Registered Nursing. This is not in addition to documentation of completed contract hours provided for the same period of time.

For the Association:

For the District:

  
\_\_\_\_\_  
President, ETA

  
\_\_\_\_\_  
Director, Human Resources

Dated: 5/14/19

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